

CEWD Regional Meeting Notes

Background: On July 29, 2015 the Center for Energy Workforce Development (CEWD) held its Regional Meeting. In attendance were representatives from regional Consortia, energy providers, educators and CEWD staff. Following an update of CEWD's 2014 accomplishments and progress on 2015 Initiatives, each Consortium gave an update of their respective activities and plans.

The following items highlight items covered:

National Level - CEWD

We face unprecedented challenges from many fronts.

There are External and Internal *Game Changes* in our Industry.

External	Internal
Grid Modernization	Aging Workforce
Generation Mix / Carbon Mgt	Mergers / Acquisitions
New Builds	Significant Organizational Decisions
Regulation / Policy Changes	Adoption of New Technology

They will require increasing need for collaboration by us all. In addition:

- 60% of jobs in the next 10 years are unknown! The workforce must be prepared.
- Electricity has and will continue to power our Nation's advancements
- Customers' expectations, Government Regulations, Political Engagement have grown
- It takes at least 5 yrs to train a new engineer.
- Previous forecasts of 30 – 50% of workforce who are becoming eligible to retire in next 5 years now are beginning to.

CEWD's Initiatives have been in the forefront to prepare the Industry. Their website provides a host of resources to its members and others. Current focus in on:

- Developing programs to attract and prepare under-served populations, women and minorities
- Establishing Career Pathways for Military veterans
- Fostering collaboration with educators and Industry to offer courses that lead to actual jobs our Industry needs

Regional Level – State Consortia

State representatives reported on their plans. They are at various stages of 'maturity' and focused on initiatives and interests of key stakeholders in their State. Each is aligned with CEWD's overall Mission and Vision. The opportunity to share our experiences and network was invaluable. We agreed that it is important that we continue to collaborate as we all face the same challenges and issues.